

NEWS RELEASE

MEDIA CONTACT: Elena Myhre

emyhre@poultryegg.org 850-728-1690

Ethan Carter Named as New Chair of U.S. Round Table for Sustainable Poultry and Eggs *New Chair Brings Expertise in Sustainability to Progress Roundtable Initiatives*

Georgia (August 25, 2023) —

The Roundtable for Sustainable Poultry & Eggs (US-RSPE) has announced Ethan Carter as the new Chair of the Board of Directors. Carter comes with experience in sustainability in the energy sector and has a deep commitment to advancing the poultry and egg industry. Carter will be leading the US-RSPE in the next phase of the organization's <u>Strategic Plan</u> that focuses on implementing and promoting the US-RSPE Framework and expanding support for sustainability across the value chain with the Roundtable's independent, member-led multistakeholder organizational structure.

Expressing his enthusiasm for the role, Carter stated, "I am honored to take on the position of Chair for the Roundtable for Sustainable Poultry and Eggs. I look forward to contributing my expertise to advance the goals of the US-RSPE. We will work towards driving positive, sustainable change."

His leadership demonstrates the membership's investment in fulfilling its mission of collaboratively developing environmentally sound, socially responsible, and economically viable solutions.

Ryan Bennett, Executive Director of US-RSPE, stated, "I am already witnessing the positive impact his leadership is having on the Roundtable for Sustainable Poultry and Eggs. Ethan's experience and support will help us as we enter this next phase of work in promoting and progressing the US-RSPE Framework tool."

Carter's appointment is timely as it seeks to expand the adoption of the US-RSPE Framework tool. The US-RSPE Framework is the first-ever multi-stakeholder sustainability reporting framework for the entire U.S. supply chains for chicken, turkey, and eggs from producer to final customer.

To learn more, visit US-RSPE.org or contact Elena Myhre at emyhre@poultryegg.org

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emyhre@poultryegg.org

1530 Cooledge Rd., Tucker, GA 30084 •

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About US-RSPE: The U.S. Roundtable for Sustainable Poultry & Eggs (US-RSPE) is a diverse, multistakeholder organization of growers, integrators, processors, retailers, food service companies, civil society groups, NGOs, allied industries, and individuals built to advance, support and communicate continuous improvement in sustainability for the value chain. US-RSPE is committed to executing projects through leadership, collaboration, and innovation that develop environmentally sound, socially responsible, and economically viable solutions. Visit <u>us-rspe.org</u> to learn more.

Ethan Carter's Bio and Headshot

Ethan Carter has served as Darling Ingredients' Director of Sustainability since August 2022. Prior to joining Darling Ingredients, Mr. Carter led sustainability efforts for ExxonMobil's unconventional business and oversaw development of a multi-billion dollar greenhouse gas reduction strategy for the Permian Basin, targeting net zero emissions by 2030. Mr. Carter has more than 10 years of experience in a variety of environmental and sustainability roles in the energy industry. He holds an MBA in Sustainable Business from Marylhurst University and a BS in Chemical Engineering from the University of Arkansas.

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emyhre@poultryegg.org

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emyhre@poultryegg.org

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